

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0001 AA01	Administrative Assistant – Level I	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 AA02	Administrative Assistant – Level II	HR	\$22.48	\$22.91	\$23.34	\$23.79	\$24.24	\$24.70
0001 AB01	Application Engineer – Level I	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 AB02	Application Engineer – Level II	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 AC01	Application Programmer – Level I	HR	\$56.17	\$57.24	\$58.32	\$59.43	\$60.56	\$61.71
0001 AC02	Application Programmer – Level II	HR	\$65.80	\$67.05	\$68.32	\$69.62	\$70.95	\$72.29
0001 AC03	Applications Programmer – Level III	HR	\$96.29	\$98.12	\$99.98	\$101.88	\$103.82	\$105.79
0001 AD00	Application Systems Analyst	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 AE00	Biostatistician	HR	\$57.91	\$59.01	\$60.13	\$61.27	\$62.44	\$63.62
0001 AF01	Business Analyst – Level I	HR	\$40.12	\$40.88	\$41.66	\$42.45	\$43.26	\$44.08
0001 AF02	Business Analyst – Level II	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 AF03	Business Analyst – Level III	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$46.33	\$47.21	\$48.11	\$49.02	\$49.95	\$50.90
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$54.05	\$55.08	\$56.12	\$57.19	\$58.28	\$59.38
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$65.63	\$66.88	\$68.15	\$69.44	\$70.76	\$72.11
0001 AH00	Chief Information Security Officer	HR	\$111.96	\$114.09	\$116.25	\$118.46	\$120.71	\$123.01
0001 AI00	Communications Hardware Specialist	HR	\$55.36	\$56.41	\$57.48	\$58.58	\$59.69	\$60.82
0001 AJ00	Communications Network Manager	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97
0001 AK00	Communications Software Specialist	HR	\$67.40	\$68.68	\$69.99	\$71.32	\$72.67	\$74.05
0001 AL00	Communications Specialist	HR	\$62.19	\$63.37	\$64.58	\$65.80	\$67.05	\$68.33
0001 AM00	Computer Data Librarian	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 AN00	Computer Scientist	HR	\$88.79	\$90.48	\$92.20	\$93.95	\$95.73	\$97.55
0001 AO01	Computer Security System Specialist – Level I	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77
0001 AO02	Computer Security System Specialist – Level II	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 AO03	Computer Security System Specialist – Level III	HR	\$108.32	\$110.38	\$112.48	\$114.61	\$116.79	\$119.01
0001 AP01	Computer Systems Analyst – Level I	HR	\$56.17	\$57.24	\$58.32	\$59.43	\$60.56	\$61.71
0001 AP02	Computer Systems Analyst – Level II	HR	\$61.78	\$62.95	\$64.15	\$65.37	\$66.61	\$67.88
0001 AP03	Computer Systems Analyst – Level III	HR	\$76.23	\$77.68	\$79.15	\$80.66	\$82.19	\$83.75
0001 AQ00	Configuration Management Specialist	HR	\$65.80	\$67.05	\$68.32	\$69.62	\$70.95	\$72.29
0001 AR01	Cost Analyst – Level I	HR	\$37.06	\$37.76	\$38.48	\$39.21	\$39.96	\$40.72

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 AR02	Cost Analyst – Level II	HR	\$42.47	\$43.28	\$44.10	\$44.94	\$45.79	\$46.66	
0001 AS00	Data Entry Clerk	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17	
0001 AT00	Data Security Specialist	HR	\$84.25	\$85.85	\$87.48	\$89.14	\$90.84	\$92.56	
0001 AU00	Data Standardization Specialist	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52	
0001 AV00	Database Administrator	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16	
0001 AW01	Database Management Specialist – Level I	HR	\$46.33	\$47.21	\$48.11	\$49.02	\$49.95	\$50.90	
0001 AW02	Database Management Specialist – Level II	HR	\$50.19	\$51.14	\$52.12	\$53.11	\$54.11	\$55.14	
0001 AW03	Database Management Specialist – Level III	HR	\$54.05	\$55.08	\$56.12	\$57.19	\$58.28	\$59.38	
0001 AX01	Database Specialist – Level I	HR	\$60.98	\$62.14	\$63.32	\$64.52	\$65.75	\$67.00	
0001 AX02	Database Specialist – Level II	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16	
0001 AX03	Database Specialist – Level III	HR	\$99.90	\$101.80	\$103.73	\$105.70	\$107.71	\$109.76	
0001 AY00	Data Warehousing Administrator	HR	\$79.04	\$80.54	\$82.07	\$83.63	\$85.22	\$86.84	
0001 AZ00	Data Warehouse Analyst	HR	\$70.21	\$71.54	\$72.90	\$74.29	\$75.70	\$77.14	
0001 BA00	Data Warehouse Programmer	HR	\$83.45	\$85.04	\$86.65	\$88.30	\$89.98	\$91.68	
0001 BB00	Disaster Recovery Specialist	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16	
0001 BC01	Document Control Specialist – Level I	HR	\$16.06	\$16.37	\$16.68	\$16.99	\$17.32	\$17.64	
0001 BC02	Document Control Specialist - Level II	HR	\$20.07	\$20.45	\$20.84	\$21.24	\$21.64	\$22.05	
0001 BC03	Document Control Specialist – Level III	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47	
0001 BD01	Document Support Specialist – Level I	HR	\$22.48	\$22.91	\$23.34	\$23.79	\$24.24	\$24.70	
0001 BD02	Document Support Specialist – Level II	HR	\$25.70	\$26.19	\$26.69	\$27.19	\$27.71	\$28.24	
0001 BE00	Duplicating Machine Operator	HR	\$16.06	\$16.37	\$16.68	\$16.99	\$17.32	\$17.64	
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$42.47	\$43.28	\$44.10	\$44.94	\$45.79	\$46.66	
0001 BG00	Electronic Meeting Technographer	HR	\$21.92	\$22.34	\$22.76	\$23.19	\$23.63	\$24.08	
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$69.49	\$70.81	\$72.16	\$73.53	\$74.92	\$76.35	
0001 BI00	Facilitator	HR	\$29.34	\$29.90	\$30.47	\$31.04	\$31.63	\$32.24	
0001 BJ00	Financial Analyst – IT	HR	\$42.47	\$43.28	\$44.10	\$44.94	\$45.79	\$46.66	
0001 BK01	Functional Analyst – Level I	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42	
0001 BK02	Functional Analyst – Level II	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77	
0001 BL01	General Clerk – Level I	HR	\$12.85	\$13.09	\$13.34	\$13.60	\$13.85	\$14.12	
0001 BL02	General Clerk – Level II	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 BL03	General Clerk – Level III	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47	
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$60.18	\$61.32	\$62.49	\$63.68	\$64.89	\$66.12	
0001 BN00	Graphical User Interface Designer	HR	\$52.16	\$53.15	\$54.16	\$55.19	\$56.24	\$57.31	
0001 BO00	Graphics Specialist	HR	\$32.43	\$33.05	\$33.67	\$34.31	\$34.97	\$35.63	
0001 BP00	Hardware Draftsman	HR	\$46.33	\$47.21	\$48.11	\$49.02	\$49.95	\$50.90	
0001 BQ01	Hardware Installation Technician – Level I	HR	\$41.72	\$42.51	\$43.32	\$44.14	\$44.98	\$45.84	
0001 BQ02	Hardware Installation Technician – Level II	HR	\$46.14	\$47.02	\$47.91	\$48.82	\$49.75	\$50.69	
0001 BR00	Hardware Specialist – Information Technology	HR	\$62.19	\$63.37	\$64.58	\$65.80	\$67.05	\$68.33	
0001 BS00	Help Desk Manager	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35	
0001 BT00	Help Desk Specialist	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42	
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$23.16	\$23.60	\$24.05	\$24.51	\$24.97	\$25.45	
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$27.02	\$27.53	\$28.06	\$28.59	\$29.13	\$29.69	
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$30.88	\$31.47	\$32.06	\$32.67	\$33.29	\$33.93	
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$71.03	\$72.38	\$73.75	\$75.16	\$76.58	\$78.04	
0001 BW01	Information Engineer – Level I	HR	\$55.59	\$56.65	\$57.72	\$58.82	\$59.94	\$61.08	
0001 BW02	Information Engineer – Level II	HR	\$60.22	\$61.36	\$62.53	\$63.72	\$64.93	\$66.16	
0001 BX00	Information Resource Management Analyst	HR	\$55.59	\$56.65	\$57.72	\$58.82	\$59.94	\$61.08	
0001 BY00	Information Systems Training Specialist	HR	\$50.19	\$51.14	\$52.12	\$53.11	\$54.11	\$55.14	
0001 BZ00	IT Policy/Legislative Specialist	HR	\$54.05	\$55.08	\$56.12	\$57.19	\$58.28	\$59.38	
0001 CA00	IT Strategic/Capital Planner	HR	\$96.29	\$98.12	\$99.98	\$101.88	\$103.82	\$105.79	
0001 CB00	Knowledge Management Specialist	HR	\$77.21	\$78.68	\$80.17	\$81.70	\$83.25	\$84.83	
0001 CC00	Librarian	HR	\$28.91	\$29.46	\$30.02	\$30.59	\$31.17	\$31.76	
0001 CD00	Librarian Technician	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47	
0001 CF00	Modeling and Simulation Specialist	HR	\$69.30	\$70.62	\$71.96	\$73.33	\$74.72	\$76.14	
0001 CG00	Network Administrator	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35	
0001 CH00	Network Draftsman	HR	\$44.13	\$44.97	\$45.82	\$46.69	\$47.58	\$48.48	
0001 CI01	Network Installation Technician – Level I	HR	\$46.54	\$47.42	\$48.33	\$49.24	\$50.18	\$51.13	
0001 CI02	Network Installation Technician – Level II	HR	\$52.96	\$53.97	\$54.99	\$56.04	\$57.10	\$58.19	
0001 CJ00	Network Support Technician	HR	\$60.18	\$61.32	\$62.49	\$63.68	\$64.89	\$66.12	

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			5	6	7	8	9	10	
0001 CK00	Operations Manager	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16	
0001 CL00	Procurement Product Specialist	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93	
0001 CM00	Program Administration Specialist	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89	
0001 CN00	Program Analyst	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35	
0001 CO00	Program Manager	HR	\$138.41	\$141.04	\$143.72	\$146.45	\$149.23	\$152.07	
0001 CP00	Project Control Specialist	HR	\$57.77	\$58.87	\$59.99	\$61.13	\$62.29	\$63.47	
0001 CQ00	Project Leader	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35	
0001 CR01	Project Manager – Level I	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93	
0001 CR02	Project Manager – Level II	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97	
0001 CR03	Project Manager – Level III	HR	\$124.37	\$126.73	\$129.14	\$131.59	\$134.09	\$136.64	
0001 CS00	Public Health Analyst	HR	\$55.59	\$56.65	\$57.72	\$58.82	\$59.94	\$61.08	
0001 CT00	Quality Assurance Analyst	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89	
0001 CU00	Quality Assurance Manager	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97	
0001 CV00	Quality Assurance Specialist	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93	
0001 CW00	Records Management Specialist	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47	
0001 CX00	Scanner Operator	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17	
0001 CY00	Scientific Data Analyst	HR	\$61.77	\$62.94	\$64.14	\$65.36	\$66.60	\$67.87	
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.30	\$102.21	\$104.15	\$106.13	\$108.14	\$110.20	
0001 CZ02	Subject Matter Expert – Level II	HR	\$120.36	\$122.65	\$124.98	\$127.35	\$129.77	\$132.24	
0001 CZ03	Subject Matter Expert – Level III	HR	\$199.79	\$203.59	\$207.45	\$211.40	\$215.41	\$219.51	
0001 DA01	System Administrator – Level I	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42	
0001 DA02	System Administrator – Level II	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77	
0001 DA03	System Administrator – Level III	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97	
0001 DB01	Systems Architect – Level I	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35	
0001 DB02	Systems Architect – Level II	HR	\$112.33	\$114.46	\$116.64	\$118.86	\$121.11	\$123.41	
0001 DC01	Systems Engineer – Level I	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93	
0001 DC02	Systems Engineer – Level II	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97	
0001 DC03	Systems Engineer – Level III	HR	\$104.31	\$106.29	\$108.31	\$110.37	\$112.47	\$114.60	
0001 DD00	System Operator	HR	\$28.91	\$29.46	\$30.02	\$30.59	\$31.17	\$31.76	
0001 DE00	System Programmer	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16	

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 DF03	Technical Writer/Editor – Level III	HR	\$56.17	\$57.24	\$58.32	\$59.43	\$60.56	\$61.71
0001 DG01	Telecommunications Engineer – Level I	HR	\$57.77	\$58.87	\$59.99	\$61.13	\$62.29	\$63.47
0001 DG02	Telecommunications Engineer - Level II	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77
0001 DH01	Telecommunications Specialist – Level I	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89
0001 DH02	Telecommunications Specialist - Level II	HR	\$61.78	\$62.95	\$64.15	\$65.37	\$66.61	\$67.88
0001 DI00	Test Engineer	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 DJ00	Training Manager	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 DK01	Training Specialist – Level I	HR	\$44.13	\$44.97	\$45.82	\$46.69	\$47.58	\$48.48
0001 DK02	Training Specialist – Level II	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 DL00	Web Content Administrator	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 DM00	Web Designer	HR	\$67.40	\$68.68	\$69.99	\$71.32	\$72.67	\$74.05
0001 DN00	Web Project Manager	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 DO00	Web Software Developer	HR	\$96.29	\$98.12	\$99.98	\$101.88	\$103.82	\$105.79
0001 DP00	Webmaster	HR	\$67.40	\$68.68	\$69.99	\$71.32	\$72.67	\$74.05
0001 DQ00	Wide Area Network Administrator	HR	\$69.17	\$70.48	\$71.82	\$73.19	\$74.58	\$76.00

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			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0002 AA01	Administrative Assistant – Level I	HR	\$18.89	\$19.25	\$19.61	\$19.99	\$20.37	\$20.75
0002 AA02	Administrative Assistant – Level II	HR	\$22.04	\$22.46	\$22.89	\$23.32	\$23.76	\$24.21
0002 AB01	Application Engineer – Level I	HR	\$62.93	\$64.13	\$65.34	\$66.59	\$67.85	\$69.14
0002 AB02	Application Engineer – Level II	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42
0002 AC01	Application Programmer – Level I	HR	\$55.06	\$56.11	\$57.17	\$58.26	\$59.37	\$60.49
0002 AC02	Application Programmer – Level II	HR	\$64.50	\$65.73	\$66.97	\$68.25	\$69.54	\$70.86
0002 AC03	Applications Programmer – Level III	HR	\$94.40	\$96.19	\$98.02	\$99.88	\$101.78	\$103.72
0002 AD00	Application Systems Analyst	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79
0002 AE00	Biostatistician	HR	\$56.77	\$57.85	\$58.95	\$60.07	\$61.21	\$62.37
0002 AF01	Business Analyst – Level I	HR	\$39.33	\$40.08	\$40.84	\$41.61	\$42.41	\$43.21
0002 AF02	Business Analyst – Level II	HR	\$50.35	\$51.31	\$52.28	\$53.27	\$54.29	\$55.32
0002 AF03	Business Analyst – Level III	HR	\$62.93	\$64.13	\$65.34	\$66.59	\$67.85	\$69.14
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$45.42	\$46.28	\$47.16	\$48.06	\$48.97	\$49.90
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$52.99	\$54.00	\$55.02	\$56.07	\$57.13	\$58.22
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$64.34	\$65.56	\$66.81	\$68.08	\$69.37	\$70.69
0002 AH00	Chief Information Security Officer	HR	\$109.76	\$111.85	\$113.97	\$116.14	\$118.34	\$120.59
0002 AI00	Communications Hardware Specialist	HR	\$54.28	\$55.31	\$56.36	\$57.43	\$58.52	\$59.64
0002 AJ00	Communications Network Manager	HR	\$86.53	\$88.17	\$89.85	\$91.56	\$93.30	\$95.07
0002 AK00	Communications Software Specialist	HR	\$66.08	\$67.34	\$68.61	\$69.92	\$71.25	\$72.60
0002 AL00	Communications Specialist	HR	\$60.96	\$62.12	\$63.30	\$64.50	\$65.73	\$66.98
0002 AM00	Computer Data Librarian	HR	\$18.89	\$19.25	\$19.61	\$19.99	\$20.37	\$20.75
0002 AN00	Computer Scientist	HR	\$87.05	\$88.70	\$90.39	\$92.11	\$93.86	\$95.64
0002 AO01	Computer Security System Specialist – Level I	HR	\$61.36	\$62.53	\$63.71	\$64.92	\$66.16	\$67.41
0002 AO02	Computer Security System Specialist – Level II	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42
0002 AO03	Computer Security System Specialist – Level III	HR	\$106.20	\$108.22	\$110.27	\$112.37	\$114.50	\$116.68
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.06	\$56.11	\$57.17	\$58.26	\$59.37	\$60.49
0002 AP02	Computer Systems Analyst – Level II	HR	\$60.57	\$61.72	\$62.89	\$64.09	\$65.31	\$66.55
0002 AP03	Computer Systems Analyst – Level III	HR	\$74.73	\$76.15	\$77.60	\$79.07	\$80.57	\$82.10
0002 AQ00	Configuration Management Specialist	HR	\$64.50	\$65.73	\$66.97	\$68.25	\$69.54	\$70.86
0002 AR01	Cost Analyst – Level I	HR	\$36.33	\$37.02	\$37.72	\$38.44	\$39.17	\$39.92

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			5	6	7	8	9	10	
0002 AR02	Cost Analyst – Level II	HR	\$41.63	\$42.42	\$43.23	\$44.05	\$44.89	\$45.74	
0002 AS00	Data Entry Clerk	HR	\$18.89	\$19.25	\$19.61	\$19.99	\$20.37	\$20.75	
0002 AT00	Data Security Specialist	HR	\$82.60	\$84.17	\$85.77	\$87.40	\$89.06	\$90.75	
0002 AU00	Data Standardization Specialist	HR	\$62.93	\$64.13	\$65.34	\$66.59	\$67.85	\$69.14	
0002 AV00	Database Administrator	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42	
0002 AW01	Database Management Specialist – Level I	HR	\$45.42	\$46.28	\$47.16	\$48.06	\$48.97	\$49.90	
0002 AW02	Database Management Specialist – Level II	HR	\$49.20	\$50.13	\$51.09	\$52.06	\$53.05	\$54.06	
0002 AW03	Database Management Specialist – Level III	HR	\$52.99	\$54.00	\$55.02	\$56.07	\$57.13	\$58.22	
0002 AX01	Database Specialist – Level I	HR	\$59.78	\$60.92	\$62.07	\$63.25	\$64.45	\$65.68	
0002 AX02	Database Specialist – Level II	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42	
0002 AX03	Database Specialist – Level III	HR	\$97.94	\$99.80	\$101.70	\$103.63	\$105.60	\$107.60	
0002 AY00	Data Warehousing Administrator	HR	\$77.48	\$78.95	\$80.45	\$81.98	\$83.54	\$85.13	
0002 AZ00	Data Warehouse Analyst	HR	\$68.83	\$70.14	\$71.47	\$72.83	\$74.21	\$75.62	
0002 BA00	Data Warehouse Programmer	HR	\$81.81	\$83.36	\$84.95	\$86.56	\$88.21	\$89.88	
0002 BB00	Disaster Recovery Specialist	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42	
0002 BC01	Document Control Specialist – Level I	HR	\$15.74	\$16.04	\$16.34	\$16.65	\$16.97	\$17.29	
0002 BC02	Document Control Specialist - Level II	HR	\$19.68	\$20.05	\$20.43	\$20.82	\$21.22	\$21.62	
0002 BC03	Document Control Specialist – Level III	HR	\$23.62	\$24.07	\$24.53	\$24.99	\$25.47	\$25.95	
0002 BD01	Document Support Specialist – Level I	HR	\$22.04	\$22.46	\$22.89	\$23.32	\$23.76	\$24.21	
0002 BD02	Document Support Specialist – Level II	HR	\$25.19	\$25.67	\$26.16	\$26.65	\$27.16	\$27.68	
0002 BE00	Duplicating Machine Operator	HR	\$15.74	\$16.04	\$16.34	\$16.65	\$16.97	\$17.29	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$41.63	\$42.42	\$43.23	\$44.05	\$44.89	\$45.74	
0002 BG00	Electronic Meeting Technographer	HR	\$21.49	\$21.90	\$22.31	\$22.74	\$23.17	\$23.61	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$68.13	\$69.42	\$70.74	\$72.09	\$73.46	\$74.85	
0002 BI00	Facilitator	HR	\$28.76	\$29.31	\$29.86	\$30.43	\$31.01	\$31.60	
0002 BJ00	Financial Analyst – IT	HR	\$41.63	\$42.42	\$43.23	\$44.05	\$44.89	\$45.74	
0002 BK01	Functional Analyst – Level I	HR	\$50.35	\$51.31	\$52.28	\$53.27	\$54.29	\$55.32	
0002 BK02	Functional Analyst – Level II	HR	\$61.36	\$62.53	\$63.71	\$64.92	\$66.16	\$67.41	
0002 BL01	General Clerk – Level I	HR	\$12.60	\$12.84	\$13.08	\$13.33	\$13.59	\$13.84	
0002 BL02	General Clerk – Level II	HR	\$18.89	\$19.25	\$19.61	\$19.99	\$20.37	\$20.75	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 BL03	General Clerk – Level III	HR	\$23.62	\$24.07	\$24.53	\$24.99	\$25.47	\$25.95	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$59.00	\$60.12	\$61.26	\$62.43	\$63.61	\$64.82	
0002 BN00	Graphical User Interface Designer	HR	\$51.13	\$52.10	\$53.09	\$54.10	\$55.13	\$56.18	
0002 BO00	Graphics Specialist	HR	\$31.79	\$32.39	\$33.01	\$33.64	\$34.28	\$34.93	
0002 BP00	Hardware Draftsman	HR	\$45.42	\$46.28	\$47.16	\$48.06	\$48.97	\$49.90	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.91	\$41.69	\$42.48	\$43.29	\$44.11	\$44.95	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$45.23	\$46.09	\$46.97	\$47.86	\$48.77	\$49.69	
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.96	\$62.12	\$63.30	\$64.50	\$65.73	\$66.98	
0002 BS00	Help Desk Manager	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79	
0002 BT00	Help Desk Specialist	HR	\$50.35	\$51.31	\$52.28	\$53.27	\$54.29	\$55.32	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$22.71	\$23.14	\$23.58	\$24.03	\$24.49	\$24.95	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$26.49	\$26.99	\$27.51	\$28.03	\$28.56	\$29.10	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$30.28	\$30.86	\$31.44	\$32.04	\$32.65	\$33.27	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$69.64	\$70.96	\$72.31	\$73.69	\$75.09	\$76.51	
0002 BW01	Information Engineer – Level I	HR	\$54.50	\$55.54	\$56.59	\$57.67	\$58.76	\$59.88	
0002 BW02	Information Engineer – Level II	HR	\$59.04	\$60.16	\$61.30	\$62.47	\$63.66	\$64.87	
0002 BX00	Information Resource Management Analyst	HR	\$54.50	\$55.54	\$56.59	\$57.67	\$58.76	\$59.88	
0002 BY00	Information Systems Training Specialist	HR	\$49.20	\$50.13	\$51.09	\$52.06	\$53.05	\$54.06	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$52.99	\$54.00	\$55.02	\$56.07	\$57.13	\$58.22	
0002 CA00	IT Strategic/Capital Planner	HR	\$94.40	\$96.19	\$98.02	\$99.88	\$101.78	\$103.72	
0002 CB00	Knowledge Management Specialist	HR	\$75.70	\$77.14	\$78.60	\$80.10	\$81.62	\$83.17	
0002 CC00	Librarian	HR	\$28.34	\$28.88	\$29.43	\$29.99	\$30.56	\$31.14	
0002 CD00	Librarian Technician	HR	\$18.89	\$19.25	\$19.61	\$19.99	\$20.37	\$20.75	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$23.62	\$24.07	\$24.53	\$24.99	\$25.47	\$25.95	
0002 CF00	Modeling and Simulation Specialist	HR	\$67.94	\$69.23	\$70.55	\$71.89	\$73.25	\$74.64	
0002 CG00	Network Administrator	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79	
0002 CH00	Network Draftsman	HR	\$43.27	\$44.09	\$44.93	\$45.78	\$46.65	\$47.54	
0002 CI01	Network Installation Technician – Level I	HR	\$45.63	\$46.50	\$47.38	\$48.28	\$49.20	\$50.13	
0002 CI02	Network Installation Technician – Level II	HR	\$51.92	\$52.91	\$53.91	\$54.94	\$55.98	\$57.04	
0002 CJ00	Network Support Technician	HR	\$59.00	\$60.12	\$61.26	\$62.43	\$63.61	\$64.82	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 CK00	Operations Manager	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42	
0002 CL00	Procurement Product Specialist	HR	\$66.86	\$68.13	\$69.42	\$70.74	\$72.09	\$73.46	
0002 CM00	Program Administration Specialist	HR	\$47.20	\$48.10	\$49.01	\$49.94	\$50.89	\$51.86	
0002 CN00	Program Analyst	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79	
0002 CO00	Program Manager	HR	\$135.70	\$138.28	\$140.91	\$143.58	\$146.31	\$149.09	
0002 CP00	Project Control Specialist	HR	\$56.64	\$57.72	\$58.81	\$59.93	\$61.07	\$62.23	
0002 CQ00	Project Leader	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79	
0002 CR01	Project Manager – Level I	HR	\$66.86	\$68.13	\$69.42	\$70.74	\$72.09	\$73.46	
0002 CR02	Project Manager – Level II	HR	\$86.53	\$88.17	\$89.85	\$91.56	\$93.30	\$95.07	
0002 CR03	Project Manager – Level III	HR	\$121.93	\$124.25	\$126.61	\$129.01	\$131.46	\$133.96	
0002 CS00	Public Health Analyst	HR	\$54.50	\$55.54	\$56.59	\$57.67	\$58.76	\$59.88	
0002 CT00	Quality Assurance Analyst	HR	\$47.20	\$48.10	\$49.01	\$49.94	\$50.89	\$51.86	
0002 CU00	Quality Assurance Manager	HR	\$86.53	\$88.17	\$89.85	\$91.56	\$93.30	\$95.07	
0002 CV00	Quality Assurance Specialist	HR	\$66.86	\$68.13	\$69.42	\$70.74	\$72.09	\$73.46	
0002 CW00	Records Management Specialist	HR	\$23.62	\$24.07	\$24.53	\$24.99	\$25.47	\$25.95	
0002 CX00	Scanner Operator	HR	\$18.89	\$19.25	\$19.61	\$19.99	\$20.37	\$20.75	
0002 CY00	Scientific Data Analyst	HR	\$60.56	\$61.71	\$62.88	\$64.08	\$65.30	\$66.54	
0002 CZ01	Subject Matter Expert – Level I	HR	\$98.33	\$100.20	\$102.10	\$104.04	\$106.02	\$108.03	
0002 CZ02	Subject Matter Expert – Level II	HR	\$118.00	\$120.24	\$122.53	\$124.85	\$127.23	\$129.64	
0002 CZ03	Subject Matter Expert – Level III	HR	\$195.87	\$199.59	\$203.38	\$207.25	\$211.19	\$215.20	
0002 DA01	System Administrator – Level I	HR	\$50.35	\$51.31	\$52.28	\$53.27	\$54.29	\$55.32	
0002 DA02	System Administrator – Level II	HR	\$61.36	\$62.53	\$63.71	\$64.92	\$66.16	\$67.41	
0002 DA03	System Administrator – Level III	HR	\$86.53	\$88.17	\$89.85	\$91.56	\$93.30	\$95.07	
0002 DB01	Systems Architect – Level I	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79	
0002 DB02	Systems Architect – Level II	HR	\$110.13	\$112.22	\$114.35	\$116.53	\$118.74	\$121.00	
0002 DC01	Systems Engineer – Level I	HR	\$66.86	\$68.13	\$69.42	\$70.74	\$72.09	\$73.46	
0002 DC02	Systems Engineer – Level II	HR	\$86.53	\$88.17	\$89.85	\$91.56	\$93.30	\$95.07	
0002 DC03	Systems Engineer – Level III	HR	\$102.26	\$104.20	\$106.18	\$108.20	\$110.26	\$112.35	
0002 DD00	System Operator	HR	\$28.34	\$28.88	\$29.43	\$29.99	\$30.56	\$31.14	
0002 DE00	System Programmer	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.20	\$48.10	\$49.01	\$49.94	\$50.89	\$51.86	
0002 DF02	Technical Writer/Editor – Level II	HR	\$50.35	\$51.31	\$52.28	\$53.27	\$54.29	\$55.32	
0002 DF03	Technical Writer/Editor – Level III	HR	\$55.06	\$56.11	\$57.17	\$58.26	\$59.37	\$60.49	
0002 DG01	Telecommunications Engineer – Level I	HR	\$56.64	\$57.72	\$58.81	\$59.93	\$61.07	\$62.23	
0002 DG02	Telecommunications Engineer - Level II	HR	\$61.36	\$62.53	\$63.71	\$64.92	\$66.16	\$67.41	
0002 DH01	Telecommunications Specialist – Level I	HR	\$47.20	\$48.10	\$49.01	\$49.94	\$50.89	\$51.86	
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.57	\$61.72	\$62.89	\$64.09	\$65.31	\$66.55	
0002 DI00	Test Engineer	HR	\$62.93	\$64.13	\$65.34	\$66.59	\$67.85	\$69.14	
0002 DJ00	Training Manager	HR	\$70.80	\$72.15	\$73.52	\$74.91	\$76.34	\$77.79	
0002 DK01	Training Specialist – Level I	HR	\$43.27	\$44.09	\$44.93	\$45.78	\$46.65	\$47.54	
0002 DK02	Training Specialist – Level II	HR	\$62.93	\$64.13	\$65.34	\$66.59	\$67.85	\$69.14	
0002 DL00	Web Content Administrator	HR	\$50.35	\$51.31	\$52.28	\$53.27	\$54.29	\$55.32	
0002 DM00	Web Designer	HR	\$66.08	\$67.34	\$68.61	\$69.92	\$71.25	\$72.60	
0002 DN00	Web Project Manager	HR	\$78.66	\$80.15	\$81.68	\$83.23	\$84.81	\$86.42	
0002 DO00	Web Software Developer	HR	\$94.40	\$96.19	\$98.02	\$99.88	\$101.78	\$103.72	
0002 DP00	Webmaster	HR	\$66.08	\$67.34	\$68.61	\$69.92	\$71.25	\$72.60	
0002 DQ00	Wide Area Network Administrator	HR	\$67.81	\$69.10	\$70.41	\$71.75	\$73.11	\$74.50	