



AGILE DEFENSE

1430 Spring Hill Road, Suite 200

McLean, Virginia 22102

Website Privacy Statement

Effective Date: September 3, 2026

Agile Defense respects the privacy of people who visit our websites, contact us, apply for opportunities, submit referrals, or otherwise interact with us. This statement explains what personal information we collect, why we use it, when we disclose it, and the choices and rights that may be available to you.

Please do not submit classified information, controlled unclassified information, Social Security numbers, financial account information, medical records, or other highly sensitive information through a general website form.

1. Scope of this Statement

This Website Privacy Statement applies to websites, forms, recruiting pages, and other digital services operated by or on behalf of Agile Defense, LLC and its subsidiaries and affiliates that link to this statement as well as social media properties from which you are accessing this Privacy Statement, email and other communications that we send to you and any other offline business interactions that you may have with us. In this statement, "Agile Defense," "we," "us," and "our" collectively refer to Agile Defense, LLC and its subsidiaries and affiliates. "Personal information" means information that identifies, relates to, describes, or can reasonably be linked with an individual. The meaning may vary under applicable law.

This statement does not apply to information Agile Defense processes solely on behalf of a government or commercial customer under that customer's direction, to a third-party website or platform that maintains its own privacy notice or to current or former employees and other personnel of Agile Defense.

Note that depending on your relationship with Agile Defense or place of residency, other Agile Defense Privacy Statements may apply to our processing of your personal information. California applicants, workforce members and other California residents should review our [California Privacy Notice](#). Individuals residing in the United States should review our [U.S. State Privacy Rights Addendum](#). Applicants, workforce members, referrals and related individuals located in the European Economic Area (EEA) or United Kingdom (UK) should review our [European and UK Workforce Privacy Notice](#).

2. Personal Information We Collect

Information you provide

The information we collect directly from you depends on how you interact with us. It may include:

- **Contact and inquiry information.** Your name, business or personal email address, telephone number, organization, job title, and the contents of messages or attachments you send through an employment application, contact form, email, telephone call, event registration, or other communication.
- **Referral information.** Information about a person making a referral and the prospective candidate, such as names, contact details, relationship, position of interest, resume, and other supporting information. If you provide information about another person, you should have authority or permission to do so.

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- **Business relationship information.** Professional contact details, company affiliation, meeting or event information, and records of communications with customers, prospective customers, teaming partners, subcontractors, suppliers, vendors, and other business contacts.
- **Visitor and Event information.** Such as dietary restrictions, travel, and accommodation details, issued identification pass to access the premises, and other details specific to a particular event or conference that you share with us.
- **Other information you choose to provide.** Any additional information included in a form, message, uploaded document, survey response, or other submission.

Information collected automatically

When you use our services, we and our service providers may automatically collect:

- **Device and connection information.** Internet Protocol address, browser type, operating system, device identifiers, language settings, approximate location derived from an IP address, and similar technical information.
- **Usage information.** Pages viewed, links selected, referring and exit pages, date and time of access, session duration, navigation patterns, and interactions with website content or communications.
- **Cookie and tracking information.** Information collected through cookies, tags, pixels, local storage, analytics tools, and similar technologies, as described in the Cookies and Similar Technologies section below.
- **Audio/Visual Data.** Audio, electronic, thermal, olfactory and similar information, such as call and video recordings, photos and videos taken at one of our events/conferences, CCTV and site security information.

Information from other sources

We may receive personal information from recruiting and staffing sources, service providers, customers, teaming partners, event organizers, professional networks, social media platforms, public records, publicly available sources, and individuals who refer or recommend a candidate or business contact. We may combine that information with information collected through our online services.

We need to collect Personal information to provide the requested services to you. If you do not provide the information requested, we may not be able to provide services. If you disclose any personal information relating to other people to us or to our service providers, you represent that you have the authority to do so and to permit us to use the information in accordance with this Privacy Statement.

3. How We Use Personal Information

We use personal information for the following legitimate business purposes:

Processing Purposes and Examples of Related Activities	Categories of Personal Information Used
Respond to questions, requests, and other communications: Receiving and responding to your inquiries, questions, requests, and other communications, including when you send us questions or comments via contact forms, email, telephone, or other channels.	Contact and inquiry information; Business relationship information; Audio/Visual Data.



Processing Purposes and Examples of Related Activities	Categories of Personal Information Used
Develop and manage business relationships: Developing and managing relationships with customers, prospective customers, partners, subcontractors, suppliers, vendors, and other business contacts, including responding to inquiries and sending administrative information.	Contact and inquiry information; Business relationship information; Visitor/Event information; Other information you choose to provide.
Marketing and communications: Providing information about Agile Defense, our capabilities, opportunities, events, or other relevant updates, subject to applicable marketing and communications laws.	Contact and inquiry information; Business relationship information; Device and connection information; Usage information; Cookie and tracking information.
Operate, maintain, and improve online services: Operating, maintaining, analyzing, personalizing, and improving our websites, forms, content, communications, and online services.	Contact and inquiry information; Device and connection information; Usage information; Cookie and tracking information; Other information you choose to provide.
Conferences and events: Facilitating and participating in conferences and events, welcoming guests and visitors to our premises.	Contact and inquiry information; Visitor and event information; Business relationship information; Audio/visual information.
Personalizing interactions: Personalizing our interactions with you and providing information and offers tailored to your interests.	Contact and inquiry information; Business relationship information; Device and connection information; Usage information; Cookie and tracking information.
Security and fraud prevention: Protecting the security, availability, and integrity of our systems, facilities, personnel, and information; preventing fraud or misuse; and investigating suspected violations or incidents.	Contact and inquiry information; Business relationship information; Device and connection information; Usage information; Cookie and tracking information; Audio/visual information.
Legal and compliance: Complying with legal, regulatory, contractual, recordkeeping, and government-contract obligations; responding to lawful requests; and establishing, exercising, or defending legal claims.	Personal information as relevant for the specific legal, regulatory, or compliance matter.
Corporate Transactions. Plan or complete a corporate transaction, such as a merger, acquisition, financing, reorganization, divestiture, or sale of assets.	Personal information as relevant for the specific transaction.
Enforcing terms and legal remedies: Enforcing our terms and conditions and standards; pursuing available legal remedies and making insurance claims; defending claims and limiting damages that we may sustain.	Personal information as relevant for the specific legal action or claim.



Processing Purposes and Examples of Related Activities	Categories of Personal Information Used
Aggregation and deidentification: Creating aggregated or deidentified information for analytics, planning, security, and service improvement, -where permitted by law.	Personal information as relevant for the specific analytical or planning purpose.

Individuals in the EEA or UK, please view the EEA/UK Privacy Statement Supplement at Section 10 of this Privacy Statement for more information regarding our legal bases for processing personal information.

4. How We Disclose Personal Information

We may disclose personal information to the following categories of recipients when reasonably necessary for the purposes described in this statement:

- **Service providers.** Companies that support website hosting, cybersecurity, analytics, communications, event administration, recruiting, applicant tracking, background screening, records management, professional services, and other business operations. These providers are authorized to process information for the services they perform for us, subject to appropriate obligations.
- **Customers, teaming partners, and contract participants.** Government or commercial customers, prime contractors, subcontractors, and teaming partners when information is relevant to a proposal, staffing activity, security or access requirement, contract administration, or delivery of services, and when the disclosure is permitted by law.
- **Corporate affiliates.** Entities under common ownership or control when needed for shared business operations, recruiting, compliance, or administration and when permitted by law.
- **Professional advisers.** Lawyers, auditors, insurers, consultants, financial institutions, and other advisers who need information to provide services or protect our interests.
- **Government authorities and other legal recipients.** Courts, regulators, law enforcement, government agencies, or other parties when required or permitted by law, necessary to respond to lawful process, or appropriate to protect rights, safety, security, or property.
- **Parties to a business transaction.** Actual or prospective purchasers, investors, lenders, and advisers involved in a merger, acquisition, financing, restructuring, divestiture, bankruptcy, or transfer of some or all of our business or assets.
- **Other recipients at your direction.** A person or organization you ask us or authorize us to contact or provide information to.

5. Cookies and Similar Technologies

Our online services may use first-party and third-party cookies, tags, pixels, local storage, and similar technologies. These tools can remember settings, support site functionality, measure traffic and performance, help us understand how visitors use the site, maintain security, and evaluate communications or outreach. We currently use website analytics technology, including Google Analytics services, to help measure and improve site performance.

The technologies used on a particular page may fall into these categories:

- **Necessary technologies.** Support core functions, security, network management, form operation, and accessibility.
- **Functional technologies.** Remember choices and provide enhanced features.



- **Analytics technologies.** Measure traffic, engagement, and performance so we can understand and improve our online services.
- **Advertising or outreach technologies.** Measure or support communications, campaigns, or content presented on other services, if used.

You can adjust cookie settings through your browser and, when available, through the controls displayed on our website. Blocking some technologies may affect site functionality. Browser-based Do Not Track signals are not interpreted consistently across the industry.

6. Data Retention

We retain personal information for as long as reasonably necessary for the purpose for which it was collected and for related business, legal, security, and compliance needs. Retention decisions consider the nature and sensitivity of the information, the duration of our relationship, applicable statutes of limitation, government-contract rules, dispute and investigation needs, and contractual or legal obligations. We may keep deidentified or aggregated information when it no longer identifies an individual.

7. Information Security

We use administrative, technical, and physical safeguards designed to protect personal information against unauthorized access, use, alteration, disclosure, loss, or destruction. No security measure or method of transmission is completely secure, so we cannot guarantee absolute security. If you believe information you provided to us has been compromised, please contact us promptly using the information below.

8. Your Privacy Rights and Choices

Depending on where you live and subject to applicable exceptions, you may have the right to request access to personal information, obtain information about how it was collected, used, or disclosed, correct inaccurate information, delete/suppress information, receive a portable copy, withdraw consent, or object, restrict or opt out of certain processing. You may also have a right to limit certain uses of sensitive personal information, appeal a decision on a privacy request or issue a complaint to us about our processing of Personal Information. We will review any complaint and provide you with a response, including the outcome, in accordance with applicable data protection laws, and may contact you to request further information where necessary.

To submit a request, email privacy@agiledefense.com with the subject line "Privacy Request," or contact us at the address or telephone number below. Describe the right you wish to exercise and provide enough information for us to identify the relevant records. We may ask for additional information to verify your identity and protect personal information from unauthorized access or deletion and respond to your request consistent with applicable law. Please note that we may need to retain certain information for recordkeeping purposes. Further, certain information may be exempt from requests pursuant to applicable data protection laws or other laws and regulations. We will try to comply with your request as soon as reasonably practicable.

You may also have the right to issue a complaint to an applicable data protection authority. For example, a list of EEA data protection authorities is available at: https://www.edpb.europa.eu/about-edpb/our-members_en. Information regarding the UK data protection authority is available at: <https://ico.org.uk/>.

You may use an authorized agent where permitted by law. We may require proof that the agent is authorized and may ask you to verify your identity directly. If we deny a request, you may appeal by emailing privacy@agiledefense.com with the subject line "Privacy Request Appeal" and explaining the basis for the appeal. We will not unlawfully discriminate or retaliate against you for exercising a privacy right.



Additional information about rights available in particular jurisdictions is provided in our California Privacy Notice and U.S. State Privacy Rights Addendum [link].

9. International Users and Cross-Border Processing

Agile Defense is headquartered in the United States and supports customer missions in multiple regions. Personal information may be processed in the United States or another country where Agile Defense or a service provider operates. Those countries may have privacy laws that differ from the laws where you live. Some countries outside of the EEA/UK are recognized by the European Commission and/or the UK government as providing an adequate level of data protection according to EEA/UK standards: the list of the EEA's adequate jurisdictions is available [here](#), and the list of the UK's adequate jurisdictions is available [here](#). When required, we use an appropriate legal mechanism and safeguards for cross-border transfers, such as standard contractual clauses approved by the European Commission or UK Information Commissioner's Office. You may obtain a copy of these measures by contacting us in accordance with the "Contact Us" section below.

10. EEA/UK Privacy Statement Supplement

We process Personal Information based on the following legal bases:

Purpose	Legal Basis for Processing
Respond to questions, requests, and other communications	We engage in these activities to manage our contractual relationship with you , to comply with a legal obligation, and/or based on our legitimate interest, such as responding to your inquiries and requests.
Develop and manage business relationships	We engage in these activities to manage our contractual relationship with you and/or based on our legitimate interest, such as developing and maintaining relationships with customers, partners, and other business contacts.
Marketing and communications	Where required under applicable law, we obtain your consent to send you direct marketing communications. Where permitted by applicable law, we also engage in marketing activities based on our legitimate interest, such as providing information about Agile Defense, our capabilities, opportunities, and events.
Operate, maintain, and improve online services	We engage in these activities based on our legitimate interest, such as maintaining and improving our websites, forms, content, communications, and online services, and with your consent to the extent required by applicable law.
Conferences and events	We engage in these activities to manage our contractual relationship with you and/or based on our legitimate interest, such as facilitating conferences and events and welcoming guests and visitors to our premises.
Personalizing interactions	Where required under applicable law, we obtain your consent to provide personalized interactions. Where permitted by applicable law, we also personalize our interactions based on our legitimate interest, such as providing information and offers tailored to your interests.
Security and fraud prevention	We engage in these activities to manage our contractual relationship with you, to comply with a legal obligation, and/or based on our legitimate interest, such as protecting the security, availability, and integrity of our systems, facilities, personnel, and information and preventing fraud or misuse.
Legal and compliance	We engage in these activities to manage our contractual relationship with you, to comply with a legal obligation, and/or based on our legitimate interest, such as complying with regulatory and government-contract obligations, responding to lawful requests, and establishing, exercising, or defending legal claims.



Purpose	Legal Basis for Processing
Corporate transactions	We engage in these activities based on our legitimate interest, such as planning or completing a merger, acquisition, financing, reorganization, divestiture, or sale of assets, and/or to comply with a legal obligation.
Enforcing terms and legal remedies	We engage in these activities based on our legitimate interest, such as enforcing our terms and conditions, pursuing available legal remedies, making insurance claims, and defending claims, and/or to comply with a legal obligation.
Aggregation and deidentification	We engage in these activities based on our legitimate interest, such as creating aggregated or deidentified information for analytics, planning, security, and service improvement.

11. Children's Privacy

Our services are intended for businesses and are not directed to children under 13. We do not knowingly collect personal information online from children under 13. If you believe a child under 13 has provided personal information to us, please contact us so we can review and, where appropriate, delete it.

12. Third-Party Sites and Services

Our websites may link to social media services, recruiting platforms, customer or partner sites, and other services that Agile Defense does not control. A link does not mean that Agile Defense endorses the service's privacy practices. Review the privacy notice of the third party before providing personal information.

13. Changes to this Statement

We may revise this statement as our practices, services, or legal obligations change. The Effective Date at the top identifies the latest version. If a change is material, we may provide additional notice when required by law.

14. Contact Us

Questions, concerns, and privacy requests may be directed to:

Agile Defense, LLC

Attn: Chief Privacy Officer
Subject: Privacy Request
Address: 1430 Spring Hill Road, Suite 200
McLean, VA 22102
Telephone: (703) 351-9977
Email: privacy@agiledefense.com